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# Conflict Minerals Reporting Template (CMRT)

English

Revision 5.12  
April 26, 2019

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

[Link to Terms & Conditions](#)

Mandatory fields are noted with an asterisk (\*). Consult the instructions tab for guidance on how to answer each question.

### Company Information

Company Name (*):	LINCOLN ELECTRIC COMPANY INDIA PRIVATE LIMITED
Declaration Scope or Class (*):	A. Company
Description of Scope:	
Company Unique ID:	
Company Unique ID Authority:	
Address:	P40, CENTRAL AVENUE, DTA, MAHINDRA WORLD CITY, MAHINDRA WORLD CITY POST OFFICE, CHENGALPATTU, KANCHEEPURAM, TAMIL NADU, INDIA
Contact Name (*):	Danish D Mello
Email - Contact (*):	<a href="mailto:Danish@lincolnelectric.in">Danish@lincolnelectric.in</a>
Phone - Contact (*):	91-44-4742 4865
Authorizer (*):	MR. K.R. THIRUMURUGAN
Title - Authorizer:	HEAD - OPERATIONS
Email - Authorizer (*):	thirumurugan@lincolnelectric.in
Phone - Authorizer (*):	91-44-4742 4962
Effective Date (*):	2-Apr-2020

Answer the following questions 1 - 7 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (\*)

	Answer	Comments
Tantalum	No	
Tin	No	
Gold	No	
Tungsten	No	

2) Does any 3TG remain in the product(s)?

	Answer	Comments
Tantalum	No	
Tin	No	
Gold	No	
Tungsten	No	

3) Do any of the smelters in your supply chain source the 3TG from the covered countries?  
(SEC term, see definitions tab)

	Answer	Comments
Tantalum	No	
Tin	No	
Gold	No	
Tungsten	No	

4) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources?

	Answer	Comments
Tantalum	No	
Tin	No	
Gold	No	
Tungsten	No	

5) What percentage of relevant suppliers have provided a response to your supply chain survey?

	Answer	Comments
Tantalum	100%	
Tin	100%	
Gold	100%	
Tungsten	100%	

6) Have you identified all of the smelters supplying the 3TG to your supply chain?

	Answer	Comments
Tantalum		Not Applicable
Tin		
Gold		
Tungsten		



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7) Has all applicable smelter information received by your company been reported in this declaration?

	Answer	Comments
Tantalum		Not Applicable
Tin		
Gold		
Tungsten		

### Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a conflict minerals sourcing policy?	Yes	
B. Is your conflict minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.)	Yes	<a href="http://www.lincolnelectric.com/en-us/support/pages/conflict-minerals.aspx">www.lincolnelectric.com/en-us/support/pages/conflict-minerals.aspx</a>
C. Do you require your direct suppliers to be DRC conflict-free?	Yes	
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program?	No	
E. Have you implemented due diligence measures for conflict-free sourcing?	Yes	
F. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)?		Not Applicable
G. Do you review due diligence information received from your suppliers against your company's expectations?	Yes	
H. Does your review process include corrective action management?		Not Applicable
I. Is your company required to file an annual conflict minerals disclosure with the SEC?	Yes	